

**2306 Salary Schedule**

<b>Nenana Education Association 2007-2008 Salary Schedule</b>					
	<b>BA</b>	<b>BA+18</b>	<b>BA+36 or MA</b>	<b>BA+54 MA+18</b>	<b>BA+72 MA+36</b>
<b>STEP</b>					
<b>1</b>	\$36,893.06	\$38,584.74	\$40,478.72	\$42,334.83	\$44,236.92
<b>2</b>	\$38,464.56	\$40,153.21	\$42,203.63	\$44,056.40	\$45,953.49
<b>3</b>	\$40,037.15	\$41,722.78	\$43,928.53	\$45,777.97	\$47,668.98
<b>4</b>	\$41,608.65	\$43,291.26	\$45,653.43	\$47,498.46	\$49,385.55
<b>5</b>	\$43,180.15	\$44,859.73	\$47,377.25	\$49,220.03	\$51,102.12
<b>6</b>	\$44,752.74	\$46,429.30	\$49,102.16	\$50,941.60	\$52,817.62
<b>7</b>	\$46,324.24	\$47,997.78	\$50,827.07	\$52,662.09	\$54,534.18
<b>8</b>	\$47,895.74	\$49,566.26	\$52,550.89	\$54,383.66	\$56,250.76
<b>9</b>		\$51,134.72	\$54,275.78	\$56,105.23	\$57,967.33
<b>10</b>			\$56,000.69	\$57,825.72	\$59,682.82
<b>11</b>			\$57,725.60	\$59,547.29	\$61,399.39
<b>12</b>				\$61,268.86	\$63,115.96
<b>13</b>				\$62,990.44	\$64,832.54
<b>14</b>					\$66,549.11
<b>15</b>					\$68,265.68

For the 2007-2008 year the salary schedule shall be increased by 1%. For the 2008-2009 year the salary schedule shall be increased an additional 4%. For the 2009 -2010 year the salary schedule shall be increased an additional 4%.

Teachers in BA Step 8, BA+18 Step 9, BA+36/MA Step 11, BA+54/MA+18 Step 13, or BA+72/MA+36 step 15 shall receive an additional 1% of their step.

**2307 Extra Curricular Activities**

Compensable added duty is any voluntarily assumed work related to the co-curricular program that is performed primarily outside the standard workday and is covered by an added duty contract. The added duty contract shall be drawn up after conferring with the Teacher and shall include but not necessarily be limited to the activity name, the tentative period to be covered and an estimate of the number of hours involved, a general statement of basic duties (including whether it is anticipated that the Teacher will have to transport students), the compensation to be provided, and the immediate supervisor. Except as may otherwise be provided, compensation under the added duty contract shall be paid in one lump sum with the next regular payroll following certification by the Superintendent that the contract has been successfully completed.

The Teacher shall be eligible for regular teaching compensation while on approved travel status pursuant to an added duty contract. Notwithstanding the provisions of Article 1100, prior to

approved travel pursuant to an added duty contract, the Teacher shall be provided an advance of the estimated reasonable and necessary expenses associated with the travel. Within ten (10) days after return to regular duty, the Teacher shall present a written and signed accounting of expenses as required. Within twenty (20) days thereafter, the Teacher shall reimburse the District for any amount of the advance not used for reasonable and necessary expenses, or the District shall reimburse the Teacher for any additional reasonable and necessary expenses not covered by the advance.

### **Extra Curricular Activities Schedule**

Compensation under an extracurricular activity contract shall be in accordance with the rates provided in the schedule below. For activities not provided in the schedule, the compensation shall be agreed upon in advance and included in the extracurricular activity contract.

<u>Position</u>	<u>Compensation by % of Base Salary(BA, Step 1)</u>
Activities Director	4%
Basketball:	
Junior High - Girls/Boys	4.5%
Asst. Coach/Junior Varsity – Girls/Boys	4.5%
Varsity – Girls/Boys	10%
Cross-Country Running	3%
Cross-Country Skiing	4%
Detention (With One (1) Hour minimum)	\$15/HR
Drama (Per Production/2 per year- one person)	2%
Class Advisors:	
Junior High	1%
Freshman	1%
Sophomore	1%
Junior Class (2 people)	2.5%
Senior Class	2%
Music:	
Director	8%
Music Festival	2%
Native Youth Olympics	2%
Soccer	
Junior Varsity	2%
Varsity	4%
Student Government	3%
Track & Field	4%
Tech Support	4%
Volleyball	6%
Wrestling:	
Junior High	3%
Varsity	6%
Yearbook	3.5%
Hall/Lunch/Playground	\$15/day

\*In addition, compensation shall increase by 1% for every three years of experience up to a maximum increase of 3%/9 year's experience.

## **2400 ASSOCIATION RIGHTS**

### **2401 Dues Deduction**

The Association President shall annually notify the Superintendent in writing, to be received not later than September 15, of the annual amount of Association dues. The District shall deduct Association dues in equal monthly installments from the paycheck of the Teacher who submits