

## Fairbanks North Star Borough School District

### Principal Salary Schedule 2008-09:

Range	Days	Position	0	1	2	3	4	5	6	7	8	9	10
A	198	Assistant Principal <i>Elementary Level</i>	65,971	67,840	69,709	71,574	73,442	75,312	77,178	79,046	80,912	82,773	84,467
B	203	Assistant Principal <i>Middle Level</i>	69,907	71,887	73,868	75,845	77,824	79,805	81,785	83,762	85,740	87,712	89,507
C	203	Assistant Principal <i>High Level</i> and Dean of Students	72,674	74,731	76,787	78,845	80,897	82,956	85,010	87,070	89,125	91,173	92,968
D	198	Principal <i>Elementary Level</i>	72,967	75,034	77,097	79,163	81,224	83,291	85,355	87,421	89,484	91,541	93,293
E	203	Principal <i>Middle Level</i>	74,810	76,928	79,044	81,163	83,275	85,395	87,510	89,629	91,744	93,853	95,649
F	213	Principal <i>High Level</i>	80,736	83,019	85,306	87,587	89,871	92,156	94,436	96,723	99,006	101,283	103,078

R-Step = \$5,000 in addition to the appropriate placement on the above schedule (see Section 8200.6).

### Principal Salary Schedule 2009-10:

Range	Days	Position	0	1	2	3	4	5	6	7	8	9	10
A	198	Assistant Principal <i>Elementary Level</i>	67,620	69,536	71,452	73,363	75,278	77,195	79,107	81,022	82,935	84,842	86,579
B	203	Assistant Principal <i>Middle Level</i>	71,655	73,684	75,715	77,741	79,770	81,800	83,830	85,856	87,884	89,905	91,745
C	203	Assistant Principal <i>High Level</i> and Dean of Students	74,491	76,599	78,707	80,816	82,919	85,030	87,135	89,247	91,353	93,452	95,292
D	198	Principal <i>Elementary Level</i>	74,791	76,910	79,024	81,142	83,255	85,373	87,489	89,607	91,721	93,830	95,625
E	203	Principal <i>Middle Level</i>	76,680	78,851	81,020	83,192	85,357	87,530	89,698	91,870	94,038	96,199	98,040
F	213	Principal <i>High Level</i>	82,754	85,094	87,439	89,777	92,118	94,460	96,797	99,141	101,481	103,815	105,655

R-Step = \$5,000 in addition to the appropriate placement on the above schedule (see Section 8200.6).

### 8200 Salary Schedule Conditions:

1. Experience as a certified principal will be counted year for year for placement on the salary schedule. Notwithstanding any language in this Agreement to the contrary, no step increase shall be given for school terms 1992-93 and 1993-94. In 1999-2000, the salary schedule was revised and renumbered; step movement occurred although step numbers of individual employees remained the same. In 2005-2006, the salary schedule was revised and renumbered which resulted in the equivalent of a step movement for all eligible employees. In addition, eligible employees advanced one step on the salary schedule.
2. Compensation for contract extensions and duties performed when school is not in session shall be calculated and paid at the per diem rate.
3. The per diem rate shall be determined by dividing the annual salary by contracted days, including paid holidays, as determined by the approved calendar.

4. Each four (4) years of experience, up to a maximum of twelve (12) years, as a certified teacher in the Fairbanks North Star Borough School District shall count as one (1) year of experience for placement on the salary schedule. Successful completion of the Fairbanks North Star Borough School District administrative intern program will be credited as one (1) year of administrative experience, provided that the internship occurred within five (5) years prior to the employee's selection as a principal. These provisions shall only apply in placing newly hired principals and shall not affect the placement of any existing bargaining unit member.
5. The District will pay a one-time payment of one thousand seven hundred dollars (\$1,700) to each principal ineligible for step movement (i.e., placed at the final step on each range) in the 2007-08 school year, in the 2008-09 school year, and in the 2009-10 school year. To be eligible for the 2007-08 payment, the principal must have been employed on a regular continuing contract during the 2006-07 school year. To be eligible for the 2008-09 payment, the principal must have been employed on a regular continuing contract during the 2007-08 contract year. To be eligible for the 2009-10 payment, the principal must have been employed on a regular continuing contract during the 2008-09 contract year.
6. Principals who wish to be placed on the R-step (retirement step) on the salary schedule will submit, on or before February 1, an irrevocable notice of retirement effective at the end of that school year.